



### **Presidential Athletes Incentive Program 2021-2022**

The Presidential Athletes Incentive Program, formerly known as the Junior Athletes Incentive program, was established by President Shiva Vadivelu to support all of Ontario's athletes in their quest to attain world class status. The goal of the program is to encourage all junior, senior and para-athletes to achieve their performance objectives, as well as to increase their involvement within the karate community. This season, the #1 and #2 ranked athlete in each division (based on the points standings) will be eligible to obtain the incentive.

In order to receive the incentive, an athlete must have satisfied **ALL** of the following criteria:

1. Compete at all OKF Selection Tournaments, Toronto Open, and Ontario Winter Games (If applicable).
2. Attain the highest overall point standings in the OKF Selection Tournament series, having participated at all OKF selection tournaments (top 2).
  - a. If an athlete has the highest number of points in their respective division and misses a tournament, they will forfeit their incentive.
  - b. An exception to a missed tournament may be afforded at the Board's Discretion, if the athlete is attending a WKF tournament that occurs on the same day as a selection tournament. However, prior approval must be obtained from the OKF Board of Directors.
3. Participate in ALL OKF training sessions, seminars, and team training sessions.
  - a. **Note:** At minimum, athletes must participate in 70% of these training sessions.

- b. **Please contact the OKF Team Manager if you need further information about this criterion.**
  - c. Athletes **MUST** maintain a personal record of their attendance at OKF training sessions and seminars.
  - d. These records must be signed by the Dojo coach and submitted to the OKF team director if requested. Failure to maintain a record may disqualify the athlete from the Incentive Program.
  - e. Athletes who live at a distance of more than 100 km from the training location may participate in training via zoom link where applicable, OR where training space is limited (please speak with the Team Manager if this is the case).
4. Be a member of a Dojo that is in good standing and has all of their members registered with OKF.
5. **Only ONE incentive will be awarded to a given athlete regardless of the number of divisions that they compete in.**
- a. ***Note:** The criteria above are meant to be a benchmark to determine how program funds are distributed. Presidential Incentive funds are not intended to be a reward for winning in a given division.*

### **Dispute Resolution Procedures**

The following procedures must be followed to dispute issues that may arise concerning the Presidential Incentive Program:

#### **1. Disputing point standings:**

- a. Once point standings have been prepared by the team manager, they will be posted on the OKF website and emailed to Dojo owners.

- b. Dojo coaches will have 30 days to dispute any errors in the point standings with the team manager and the Athletes Representative Alexander David ([alexander.david@onkarate.ca](mailto:alexander.david@onkarate.ca)).
- c. Complaints must be filed by the Athlete's Dojo coach.
- d. Once the 30-day period has elapsed, the points standings will be conclusive for the purpose of the Incentive Program and Ontario Team Selection.
- e. No further discretion will be given outside of these terms.

## **2. Disputing any attendance at OKF Training Sessions**

- a. Attendance at OKF training sessions is kept by the OKF Team Manager.
- b. The OKF Team Manager's records can only be dispute if the athlete can present sufficient evidence to the contrary.
- c. A grievance regarding attendance must be filed by the Dojo Coach within 30 days of the final list of incentive winners being sent out.
- d. No further discretion will be given outside of these terms.

## **3. Disputing any other matters:**

- a. Any other disputes concerning the incentive program must be made by the athlete's Dojo Coach to the Athlete's Representative within 30 days of the incentive money being distributed.
- b. No further discretion will be given outside of these terms.

The OKF Board of Directors